

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Franklin Borough Board of Education County: Sussex
 Employee Organization: The Franklin Custodial Association Employees in Unit: 7
 Base Year Contract Term: 7/1/2014 6/30/2015 New Contract Term 7/1/2015 6/30/2016
 Type of Settlement ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$212,219</u>	<u>\$217,525</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		<u>\$4,000</u>
Item 4 <u>2121</u>		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$212,219</u> (Total)	<u>\$221,525</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$212,219</u>				
Effective Date (m/d/yyyy)	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>		
Percent Increase	<u>2.5%</u>	<u>2.2%</u>	<u>2.0%</u>		
Total cost of increase ..	<u>\$5,306</u>	<u>\$4,786</u>	<u>\$4,445</u>		
Total base salary (successor agreement)	<u>\$217,525</u>	<u>\$222,311</u>	<u>\$226,757</u>		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	<u>2.23</u>
Dollar Impact (average per year over term of agreement)	<u>\$9,179.00</u>

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>\$71,476</u>	<u>\$78,930</u>			
Employee Contributions	<u>\$3,878</u>	<u>\$6,178</u>			
Prescription					
Dental	<u>\$6,208</u>	<u>\$6,518</u>			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: William J. Sabo Title: Business Admin/ Bd Sect'y
 Print Name
 Signature
 Date: 6/30/2015